

We will take note of the times the two full-time employees work and then determine the number of part-time employees we need each hour.

Time	Number of Part-Time Employees Needed
11:00am-Noon	8
Noon-1:00pm	8
1:00pm-2:00pm	7
2:00pm-3:00pm	1
3:00pm-4:00pm	2
4:00pm-5:00pm	1
5:00pm-6:00pm	5
6:00pm-7:00pm	10
7:00pm-8:00pm	10
8:00pm-9:00pm	6
9:00pm-10:00pm	6

Let

$x_1$  = the number of part-time employees starting a four-hour shift at 11:00 am

$x_2$  = the number of part-time employees starting a four-hour shift at Noon

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$x_8$  = the number of part-time employees starting a four-hour shift at 6:00pm

Part-time employees are paid an average of \$7.60 per hour and each of them works a four hour shift; so the daily cost of part-time help is  $\$4(7.60)(x_1 + x_2 + \dots + x_8)$

Our Model:

$$\text{Minimize } \sum_{i=1}^8 30.40x_i$$

s.t.  $x_1, x_2, \dots, x_8 \geq 0$  and

$$\begin{aligned} x_1 &\geq 8 \\ x_1 + x_2 &\geq 8 \\ x_1 + x_2 + x_3 &\geq 7 \\ x_1 + x_2 + x_3 + x_4 &\geq 1 \\ x_2 + x_3 + x_4 + x_5 &\geq 2 \\ x_3 + x_4 + x_5 + x_6 &\geq 1 \\ x_4 + x_5 + x_6 + x_7 &\geq 5 \\ x_5 + x_6 + x_7 + x_8 &\geq 10 \\ x_6 + x_7 + x_8 &\geq 10 \\ x_7 + x_8 &\geq 6 \\ x_8 &\geq 6 \end{aligned}$$

Employing the Management Scientist software we obtain an optimal solution of

$x_1 = 8, x_2 = 0, x_3 = 0, x_4 = 0, x_5 = 2, x_6 = 0, x_7 = 4, x_8 = 6$  which optimizes the objective function at 608.

- a) So a minimum-cost schedule for part-time employees is to have 8 such employees working from 11:00am-3:00pm, two such employees working from 3:00pm-7:00pm, four such employees working from 5:00pm-9:00pm, and six such employees working from 6:00pm-10:00pm.

b) Under the prescribed schedule the total daily payroll for part-time employees is \$608 and four part-time shifts are needed. Since the prescribed schedule created a surplus of 16 employee hours each day, it looks like a desirable cost saving move would be to create some three-hour shifts.

Introducing the possibility of three-hour shifts leads to the creation of a revised model.

Let

$x_9$  = the number of part-time employees starting a three-hour shift at 11:00 am

$x_{10}$  = the number of part-time employees starting a three-hour shift at Noon

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$x_{17}$  = the number of part-time employees starting a three-hour shift at 7:00pm

The daily cost of each four-hour employee is \$30.40 and the daily cost of each three-hour employee is \$22.80. So our revised model is as formulated below.

$$\text{Minimize } \sum_{i=1}^8 30.40x_i + \sum_{i=9}^{17} 22.80x_i$$

s.t.  $x_1, x_2, \dots, x_{17} \geq 0$  and

$$\begin{array}{rcccc} x_1 & & + x_9 & & \geq 8 \\ x_1 + x_2 & & + x_9 + x_{10} & & \geq 8 \\ x_1 + x_2 + x_3 & & + x_9 + x_{10} + x_{11} & & \geq 7 \\ x_1 + x_2 + x_3 + x_4 & & & + x_{10} + x_{11} + x_{12} & \geq 1 \\ & x_2 + x_3 + x_4 + x_5 & & & + x_{11} + x_{12} + x_{13} & \geq 2 \\ & & x_3 + x_4 + x_5 + x_6 & & & + x_{12} + x_{13} + x_{14} & \geq 1 \\ & & & x_4 + x_5 + x_6 + x_7 & & & + x_{13} + x_{14} + x_{15} & \geq 5 \\ & & & & x_5 + x_6 + x_7 + x_8 & & & + x_{14} + x_{15} + x_{16} & \geq 10 \\ & & & & & x_6 + x_7 + x_8 & & & + x_{15} + x_{16} + x_{17} & \geq 10 \\ & & & & & & x_7 + x_8 & & & + x_{16} + x_{17} & \geq 6 \\ & & & & & & & x_8 & & & + x_{17} & \geq 6 \end{array}$$

Employing the Management Scientist software we obtain an optimal solution of

$x_1 = x_2 = x_3 = x_4 = x_5 = x_6 = x_7 = 0, x_8 = 6, x_9 = 8, x_{10} = 0, x_{11} = 1, x_{12} = 0, x_{13} = 1, x_{14} = 0, x_{15} = 4, x_{16} = 0,$  and  $x_{17} = 0$  which optimizes the objective function at 501.60

c) In this case we need five part-time shifts and the associated daily cost of part-time workers is reduced to \$501.60 – a daily savings of \$106.40. The revised schedule is to have eight workers assigned to the three-hour 11:00am-2:00pm shift, one worker assigned to the three-hour 1:00pm-4:00pm shift, one worker assigned to the three-hour 3:00pm-6:00pm shift, four workers assigned to the three-hour 5:00pm-8:00pm shift, and six workers assigned to the four-hour 6:00pm-10:00pm shift.