

# Curriculum Vitae

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## Education

Ph.D. in Economics, West Virginia University, 2005  
M.A. in Economics, West Virginia University, 2002  
MSc. in Economics, University of Zimbabwe, 1995  
BSc. in Economics, University of Zimbabwe, 1993

## Professional Certifications

Certified Program Reviewer, Quality Matters	June 2019-present
Certified Master Reviewer (Team Chair), Quality Matters	January 2019-present
Certified Peer Reviewer, Quality Matters	April 2018-present

## Work Experience

Professor of Economics Perdue School of Business, Salisbury University, Salisbury MD	August 2021-present
Associate Professor of Economics Perdue School of Business, Salisbury University, Salisbury MD	August 2014-May 2021
Director of Global Programs Perdue School of Business, Salisbury University, Salisbury MD	August 2014- May 2016
Assistant Professor of Economics Perdue School of Business, Salisbury University, Salisbury MD	August 2009-July 2014
Adjunct Professor of Economics Lehigh University, Bethlehem PA	January 2009-May 2009
Visiting Assistant Professor of Economics Moravian College, Bethlehem PA	August 2007-July 2009
International Trade Consultant World Bank, Washington, DC	April 2004-Dec 2008
Research Consultant International Labor Organization (Sub-Regional Office), Harare	January 1996-June 2000

## Research Interests

International Trade and Economic Development Policies for Developing Countries,  
Development Finance, Business Regulations, Entrepreneurship

## Refereed Journal Publications

1. "Export Entrepreneurship Promotion: The Role of Regulation-Induced Time Delays and Institutions," *International Review of Economics and Finance*, January 2022, <https://doi.org/10.1016/j.iref.2021.10.009>.

2. "Do African Resource Rents Promote Rent-Seeking at the Expense of Entrepreneurship?" *Small Business Economics*, February 2021, <http://link.springer.com/article/10.1007/s11187-021-00461-0>.
3. "The Effect of Regulation-Driven Trade Barriers and Governance Quality on Export Entrepreneurship," *Regulation & Governance*, January 2021, <http://dx.doi.org/10.1111/rego.12384>.
4. "Regulations, Institutional Quality and Entrepreneurship," Co-authored with Dustin Chambers, *Journal of Regulatory Economics*, 2019, 55, pp. 46-66.
5. "Natural Resource Dependency and Entrepreneurship: Are Nations with High Resource Rents Cursed?" Co-authored with Dustin Chambers, *Journal of International Development*, 2019, 31, pp. 137-164.
6. "Entrepreneurial Success in Africa: How Relevant is Foreign Direct Investment and Financial Development?" *African Development Review*, December 2018, 30, pp. 372-385.
7. "Foreign Direct Investment and Business Start-up in Developing Countries: The Role of Financial Market Development," *Quarterly Review of Economics and Finance*, August 2017, 65, pp. 97-106.
8. "Technology gap, imported capital goods and productivity of manufacturing plants in Sub-Saharan Africa," co-authored with Eugene Nyantakyi, *The Journal of International Trade & Economic Development*, 2017, 26 (2), pp. 209-227.
9. "International Franchise Expansion: The Role of Institutions and Transaction Costs," co-authored with Richard Hoffman and Sharon Watson, *Journal of International Management*, June 2016, 22(2), pp.101-114.
10. "Does FDI Facilitate Entrepreneurship in African Countries with Good Business Start-up Regulations?" *Africagrowth Agenda*, March 2015, 12(1), pp. 12-15.
11. "Foreign Direct Investment, Business Start-up Regulations, and Entrepreneurship in Africa," *Economics Bulletin*, February 2015, 35(1), pp. 1-13.
12. "Business Start-up Regulations and the Complementarity between Foreign and Domestic Investment," *Review of World Economics*, March 2014, 150 (4), pp.745-761.
13. "Foreign Aid, Illegal Immigration, and Host Country Welfare," co-authored with Subhayu Bandyopadhyay and Dustin Chambers, *Review of Development Economics*, May 2014, 18(2), pp. 372-385.
14. "Trade Between China and South Africa: Prospects of a Successful SACU-China Free Trade Agreement," *African Development Review*, September 2013, 25 (3), pp. 303-329.
15. "Examining Imports of Capital Goods from China as a Channel for Technology Transfer and Growth in Sub-Saharan Africa," *Journal of African Business*, Special Issue: Chinese Trade and Investment in Africa, July 2013, 14 (2), pp. 106-116.
16. "Regulation of Entry and the Variety of Manufactured Exports from Developing Countries," *The Journal of Developing Areas*, Spring 2013, 47 (1), pp. 207-222.
17. "Domestic Credit and Diversification of Manufactured Exports from Developing Countries," *Development Policy Review*, January 2013, 31 (1), pp. 99-114.

18. "Entrepreneurship in Developing Countries: Is Africa Different?" *Journal of Developmental Entrepreneurship*, March 2012, 17 (1), pp. 1-12.
19. "Business Regulations and Private Domestic Investment in Africa," *Journal of African Business*, July 2012, 13 (2), pp. 157-164.
20. "Foreign Aid and Export Diversification in Developing Countries," *Journal of International Trade and Economic Development*, June 2011, 20 (3), pp. 339-355.
21. "The Effect of External Finance on Africa's Variety of Manufactured Exports to the European Union," *The African Finance Journal*, 2011, 13 (2), pp. 38-53.
22. "Determinants of Foreign Aid to Africa: A Comparison of the United States and China," co-authored with Tylor Claggett and Lijuan Zhang, *The Journal of Global Commerce Research*, Fall 2010, 2 (4), pp. 40-50.
23. "Foreign Aid, Trade Taxes, and Endogenous Capital Flows: With Evidence from Sub-Saharan Africa," co-authored with Subhayu Bandyopadhyay, *International Journal of Business and Economics*, April 2006, 5 (1), pp. 29-40.

### **News and Magazine Articles and Blogs**

- [1]. "COVID-19 Vaccination and Logistics Performance in Asia," The Diplomat, March 2022.
- [2]. "COVID vaccines: African countries need to fix their distribution chains," The Conversation, February 2022.
- [3]. "Going the Last Mile," IMF F&D, December 2021.
- [4]. "Why Europe should take measures to recognize vaccine certificates from the developing world," LSE Department of International Development: [blogs.lse.ac.uk](https://blogs.lse.ac.uk), October 2021.
- [5]. "The African Continental Free Trade Area Is a Boon for China," The Diplomat, August 2021.
- [6]. "Do Chinese Infrastructure Loans Promote Business Startups in African Countries?" The Diplomat, May 2021.

### **Other Publications**

1. "Competition and Innovation Behavior of Firms in Sub-Saharan Africa," with Eugene Bempong Nyantakyi, in Muna Ndulo and Steve Kayizzi-Mugerwa ed. *Financing Innovation and Sustainable Development in Africa*, 2018. Cambridge Scholars Publishing.
2. "The Impact of Regulations and Institutional Quality on Entrepreneurship," co-authored with Dustin Chambers. George Mason University *Mercatus Center Working Paper Series*, October 2017.
3. "States' Efforts to Curtail Unauthorized Immigration Draw More Attention," with Subhayu Bandyopadhyay and Santiago Pinto, Federal Reserve Bank of St. Louis *The Regional Economist*, July 2015, Volume 23(3).
4. Review of "The Dragon's Gift: The Real Story of China in Africa" by Deborah Brautigam. New York, NY, Oxford University Press, 2011. 416 pp. In *Political Science Quarterly* 126, 2011-12.

5. "Economic Partnership Agreements between Africa and the European Union: What to do Now?" World Bank Report, co-authored with Lawrence Hinkle et al (2009).
6. "Foreign Aid and Export Performance: A Panel Data Analysis for Developing Countries," co-authored with Subhayu Bandyopadhyay and Arabinda Basistha, in Sajal Lahiri ed. *Theory and Practice of Foreign Aid*, vol. 1, 2007. Elsevier.

## **Working Papers**

"Do Chinese Infrastructure Loans Promote Entrepreneurship in African Countries?" SAIS-CARI Working Paper 46/May 2021, Johns Hopkins University. Available at: <http://www.sais-cari.org/publications-working-papers>.

The Effect of Rising Public Debt on Entrepreneurship: A Comparison of SSA and OECD Countries.

Does Public Debt Condition the Effects of Business Regulations on Entrepreneurship?

## **Professional Presentations**

1. "Do Chinese Infrastructure Loans Promote Entrepreneurship in African Countries?"
  - *SAIS-CARI 7th Annual Virtual Conference –China's Overseas Lending in Comparative Perspective*, May 18, 2021.
2. "Does Aid for Trade Promote Export Entrepreneurship in Recipient Countries? Evidence from the Infrastructure Channel."
  - *Western Economic Association International Virtual Conference*, June 27, 2020.
3. "Changing the Mindset Against On-Line Teaching: Confessions of an Economics Professor."
  - *QM Connect Conference*, Grapevine, Texas, October 29, 2019.
4. "Does Aid for Trade Foster Export Entrepreneurship in Recipient Countries? Evidence from the Infrastructure Channel."
  - *PSB Faculty Research Colloquium*, Salisbury University, January 25, 2019.
  - *Southern Economic Association Conference*, Washington, DC, November 20, 2018.
5. "Natural Resource Rents, Institutional Quality, and Entrepreneurship: Are Highly Endowed African Nations Cursed?"
  - *Annual Conference on Business and Entrepreneurship in Africa*, Virginia Commonwealth University, Richmond, Virginia, October 6, 2017.
6. "Striving for Entrepreneurial Success in Africa: How Relevant is Foreign Direct Investment and Financial Market Development?"
  - *Annual Conference on Business and Entrepreneurship in Africa*, Virginia Commonwealth University, Richmond, Virginia, October 6, 2017.
7. "The Crowding-in Effect of Foreign Direct Investment on Business Start-ups: How Relevant is Financial Market Development?"
  - *Canadian Economics Association Conference*, St. Francis Xavier University, Antigonish, Nova Scotia, June 2, 2017.
8. "Natural Resource Rents, Good Governance, and Entrepreneurship."
  - *African Development Bank Seminar Series*, Abidjan, Côte d'Ivoire, July 23, 2015.

- Seminar Series on *Natural Resources in Africa: Advancing Economic Development through Responsible Resource Management*, Cornell University, Ithaca, New York, March 12, 2015.
- 9. "Competition and Innovation Behavior of Firms in Sub-Saharan Africa."
  - Symposium- *Financing Innovation and Development in Africa*, Cornell University, Ithaca, New York, April 25-26, 2014.
- 10. "Foreign Direct Investment, Business Start-up Regulations and Enterprise Formation in Africa."
  - *Regional Research Symposium*, University of Maryland Eastern Shore, Princess Anne, Maryland, April 17, 2014.
- 11. "Capital Goods Imports, Technology Gap and Firm-Level Productivity: Evidence from Sub-Saharan Africa."
  - *Perdue School of Business Faculty Research Colloquium*, Salisbury University, Maryland, February 28, 2014.
- 12. "Business Start-up Regulations and the Complementarity between Foreign and Domestic Investment."
  - World Bank's *Doing Business Research Conference*, Washington, DC, February 20-21, 2014.
- 13. "Engaging the Soaring Dragon: Can Sub-Saharan Africa Benefit from Free Trade Agreements with China?"
  - TED-talk presentation at the *Salisbury University's Research Day & Innovation Showcase*, Salisbury University, Maryland, September 27, 2013.
- 14. "Trade Between China and South Africa: Prospects of a Successful SACU-China Free Trade Agreement."
  - *Western Economic Association International Conference*, Seattle, Washington State, June 28-July 2, 2013.
- 15. "Ownership Structure, Export Participation and Productivity in South Africa: Evidence from Firm-Level Data."
  - *Western Economic Association International Conference*, Seattle, Washington State, June 28-July 2, 2013.
- 16. "Foreign Aid, Domestic Private Investment, and Welfare in Africa: A General Equilibrium and Empirical Analysis."
  - Seminar, University of Pretoria, South Africa, June 17, 2011.
  - Seminar, Wits University, South Africa, June 9, 2011.
- 17. "Entrepreneurship in Developing Countries: Is Africa Different?"
  - *2<sup>nd</sup> Annual Conference on Entrepreneurship in Africa*, Syracuse, New York, May 22, 2011.
- 18. "Free Trade Agreements with the EU and the Extensive Margin of Developing Country Exports."
  - *Atlantic Economic Conference*, Charleston, South Carolina, October 13, 2010.
- 19. "Foreign Aid, Illegal Immigration, and Host Country Welfare."
  - *Southern Economic Association*, San Antonio, Texas, November 22, 2009.
- 20. "Foreign Aid, Illegal Immigration, and Welfare."

- Seminar, Lehigh University, Department of Economics, September 5, 2008.
- 21. "Foreign Aid and Export Diversification in Developing Countries."
  - Seminar, Lafayette College, Department of Economics and Business, November 9, 2007.
  - Seminar, Lehigh University, Department of Economics, September 28, 2007.
- 22. "Foreign Aid and Export Performance: A Panel Data Analysis of Developing Countries."
  - Seminar, Moravian College, Economics Department, June 13, 2007.
- 23. "Trade Liberalization, Underemployment, and Welfare."
  - *Southern Economics Association*, San Antonio, Texas, November 21-23, 2003.
- 24. "Foreign Aid, Trade Taxes, and Endogenous Capital Flows: With Evidence from Sub-Saharan Africa."
  - *Mid-West International Economics Meetings*, Indiana University, October 17-19, 2003.
- 25. "Multilateral Aid to Sub-Saharan Africa in the Context of Imported Capital Goods."
  - *International Economics and Finance Society Workshop*, Central Michigan University, Mount Pleasant, Michigan, June 6-8, 2003.

## Grants and Awards

Perdue School Competitive Research Grant \$5000 for research titled "The Effect of Rising Public Debt on Entrepreneurship."	2021
Johns Hopkins School of Advanced International Studies Fellowship Award \$2000 for research titled "Do Chinese Infrastructure Loans Promote Entrepreneurship in African Countries?"	2020
<i>Note:</i> Funding for field work was suspended due to the coronavirus pandemic.	
Perdue School Competitive Research Grant \$3000 for research titled "Aid for Trade and Export Entrepreneurship: Hard & Soft Linkages"	2019
Salisbury University Foundation, Competitive Faculty Grant \$815 to attend a Case Method Teaching Seminar	2017
Mercatus Center (George Mason University) Research Grant \$2,500 to develop a white paper on "The Impact of Regulations and Institutional Quality on Entrepreneurship."	2017
Perdue School Competitive Research Grant \$3000 for research titled "Natural Resource Rents: Blessing or Curse on Entrepreneurship?"	2016
Perdue School Competitive Research Grant \$3000 for research titled "Capital Goods Imports, Technology Gap and Firm-Level Productivity: Evidence from Sub-Saharan Africa."	2013
Salisbury University Foundation, Summer Research Support	2010 to 2012
Salisbury University Foundation, Travel Grant To present a paper at the Atlantic Economic Conference, Charleston, South Carolina	2010
Omicron Delta Epsilon Certificate of Merit	2004
Southern Economics Association Graduate Student Research Award	2003

## Professional Service

### **Organized/Chaired Conference Sessions**

- [1].Session Chair: "Trade Policy," *Southern Economic Association Conference*, Washington, DC, November 20, 2018.
- [2].Co-organizer: "Topics in Macroeconomics, Finance, and Entrepreneurship." *Canadian Economics Association Conference*, St. Francis Xavier University, Antigonish, Nova Scotia, June 2, 2017.
- [3].Chair: "International Trade and Economic Integration." *Atlantic Economic Conference*, Charleston, South Carolina, October 11, 2010.

### **Refereeing Services**

2009-present

*World Development, Journal of International Trade & Economic Development, Journal of African Economies, Review of World Economics, Journal of Development Economics, Economics Bulletin, Journal of African Business, Economic Research Southern Africa, International Journal of Business and Economics, International Social Science Review, Journal of Developing Areas, African Development Review, and Journal of Developmental Entrepreneurship.*

### **Online Course Reviews for Quality Matters**

Master Reviewer (Team Chair)

2019-present

Peer Reviewer

2018-present

### **Membership (Past and Present)**

NAFSA: Association of International Educators, Omicron Delta Epsilon, Western Economic Association, African Finance & Economic Association, Africa Business and Entrepreneurship Research Society, Southern Economics Association.

## University Service

### **Committees**

August 2009-present

*Perdue School of Business*

Various Search Committees (for faculty, non-faculty, and dean searches), Student Development Committee, Faculty Development Committee, International Committee, MBA Committee, and Assurance of Learning Committee.

*Salisbury University*

Long Range Academic Planning Committee, International Education Committee of the Faculty Senate, International Studies Advisory Committee, and Student Research Conference Committee.

### **Faculty Advisor**

Omicron Delta Epsilon (ODE) Student Advisor

August 2010 to May 2015

Faculty Co-advisor for the South Africa Study Abroad Program

January 2011 to July 2013

## Courses Taught

*Salisbury University:* International Macroeconomics (MBA), International Economics, Economic Development, Intermediate Macro-Theory, Microeconomic Principles, Macroeconomic Principles, and Monetary Policy.

*Moravian College:* International Economics, Intermediate Macroeconomics, Economics & Business Statistics, and Managerial Finance.

*Lehigh University:* International Trade.

### **Skills, Languages, and Geographical Experience**

*Software:* Stata and Eviews

*Languages:* Shona (mother tongue), English (fluent), Ndebele (fluent)

*Countries of Work Experience:* Zimbabwe, USA

### **Professional References**

Available on request.